

Other Information

其他資料

PURCHASE, REDEMPTION OR SALE OF LISTED SECURITIES OF THE COMPANY

Neither the Company nor any of its subsidiaries has purchased or sold or redeemed any of the Company's shares during the six months ended 30 June 2025.

DIRECTORS' INTERESTS OR SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

(a) As at 30 June 2025, the interests of Directors of the Company in the shares, underlying shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO"), were as follows:—

Name 姓名	Capacity 身份	Interests in shares 於股份中之權益	
		Number of ordinary shares (Long Position) 普通股數目 (好倉)	Approximate Percentage of total issued shares of the Company 佔本公司已發行股本 總數之概約百分比
Mr. HUANG, Ching-Jung 黃景榮先生	Beneficial owner 實益擁有人	200,000	0.01%
Mr. CHAO, Pei-Hong 趙培宏先生	Beneficial owner 實益擁有人	500,000	0.03%

Save as disclosed above, as at 30 June 2025, none of the Directors or chief executives of the Company had or was deemed to have any interest or short position in the shares, underlying shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) which (a) were required to be notified to the Company and The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange") pursuant to Divisions 7 and 8 of Part XV of the SFO; or (b) were required, pursuant to section 352 of the SFO, to be entered in the register referred to therein; or (c) were required, pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers contained in Appendix C3 of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the "Listing Rules of the Hong Kong Stock Exchange"), to be notified to the Company and the Hong Kong Stock Exchange; nor had they been granted such rights.

購買、贖回或出售本公司上市證券

本公司或其任何附屬公司概無於截至二零二五年六月三十日止六個月內購買、出售或贖回本公司任何股份。

董事於股份、相關股份及債權證之權益或淡倉

(a) 於二零二五年六月三十日，本公司董事於本公司或其任何相聯法團（定義見證券及期貨條例第XV部）之股份、相關股份及債權證中擁有之權益如下：—

除上文所披露者外，於二零二五年六月三十日，概無本公司董事或最高行政人員於本公司或其任何相聯法團（定義見證券及期貨條例第XV部）之股份、相關股份及債權證中，擁有或被視為擁有(a)根據證券及期貨條例第XV部第7及第8分部須知會本公司及香港聯合交易所有限公司（「香港聯交所」）之任何權益或淡倉；或(b)根據證券及期貨條例第352條須列入該條所述之登記冊內之任何權益或淡倉；或(c)根據香港聯合交易所有限公司證券上市規則（「香港聯交所上市規則」）附錄C3所載之《上市發行人董事進行證券交易的標準守則》須知會本公司及香港聯交所之任何權益；彼等亦無獲授予上述權利。

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DISCLOSURE OF CHANGE OF DIRECTORS' INFORMATION

Pursuant to Rule 13.51B(1) of the Listing Rules, the changes and updates in Directors' information during the year ended 30 June 2025 are as follows:

Mr. Chen, Joen-Ray has resigned as an independent non-executive director of the Company and ceased to be a member of each of the audit committee, nomination committee and the remuneration committee of the Company with effect from 31 March 2025.

Mr. Huang, Chung-Fong and Ms. Lee, Peir-Fen, who is an independent non-executive director of the Company, has been appointed as a member of each of the nomination committee and remuneration committee of the Company with effect from 31 March 2025.

Saved as disclosed above, the Directors are not aware of any other change in the Directors' information required to be disclosed pursuant to Rule 13.51B(1) of the Listing Rules since the date of the 2024 annual report of the Company.

SUBSTANTIAL SHAREHOLDERS' INTERESTS OR SHORT POSITIONS IN SHARES

So far as known to the Company, as at 30 June 2025, other than the interests of the Directors or chief executives of the Company as disclosed above, the following persons had interests in the shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company under Section 336 of the SFO:

董事資料變動披露

根據上市規則第13.51B(1)條，於截至二零二五年六月三十日止年度董事資料之變動及更新如下：

陳忠瑞先生已辭任本公司獨立非執行董事職務，亦已不再擔任本公司審計委員會、提名委員會及薪酬委員會成員，自二零二五年三月三十一日起生效。

本公司獨立非執行董事黃鍾鋒先生及李培芬女士已分別獲委任為本公司提名委員會及薪酬委員會之成員，自二零二五年三月三十一日起生效。

除上文所披露者外，董事並不知悉自本公司二零二四年年報刊發日期以來董事資料之任何其他變動須根據上市規則第13.51B(1)條予以披露。

主要股東於股份之權益或淡倉

據本公司所知，於二零二五年六月三十日，除上文所披露本公司董事或最高行政人員之權益外，以下人士於本公司股份中擁有根據證券及期貨條例第XV部第2及第3分部之條文須向本公司披露之權益，或須列入本公司根據證券及期貨條例第336條須存置之登記冊之權益：

Name 名稱	Capacity 身份	Number of ordinary shares (Long Position) 普通股數目 (好倉)	Approximate Percentage of total issued shares of the Company 佔本公司已發行股本 總數之概約百分比
Billion Power Limited ("Billion Power")	Beneficial owner 實益擁有人	512,082,512 (Note 1) (附註1)	33.62%
Vedan Enterprise Corporation ("Taiwan Vedan") 味丹企業股份有限公司 (「台灣味丹」)	Interest held by its controlled corporation 於其控制之企業之權益	512,082,512 (Note 1) (附註1)	33.62%
King International	Beneficial owner 實益擁有人	169,730,196	11.15%

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Name 名稱	Capacity 身份	Number of ordinary shares (Long Position) 普通股數目 (好倉)	Approximate Percentage of total issued shares of the Company 佔本公司已發行股本 總數之概約百分比
Yang Shih-An 楊世安	Interest of company controlled by him 於其控制之企業之權益	169,730,196 (Notes 2 and 4) (附註2及4)	11.15%
Yang Shih-Hsi 楊世熙	Interest of company controlled by him 於其控制之企業之權益	169,730,196 (Notes 3 and 4) (附註3及4)	11.15%
Concord Worldwide Holdings Limited	Beneficial owner 實益擁有人	127,297,646	8.36%
High Capital Investments Limited	Beneficial owner 實益擁有人	127,297,646	8.36%
丹澤企業股份有限公司	Beneficial owner 實益擁有人	83,348,000	5.47%

Notes:

1. Billion Power was a wholly-owned subsidiary of Taiwan Vedan. Taiwan Vedan was therefore deemed to be interested in these 512,082,512 shares held by Billion Power.
2. Mr. Yang Shih-An was entitled to exercise or control the exercise of more than one-third of the voting power of King International Limited ("King International") from 31 December 2024. Mr. YANG, Shih-An was therefore deemed to have interest in the 169,730,196 shares of the Company as held by King International.
3. Mr. Yang Shih-Hsi was entitled to exercise or control the exercise of more than one-third of the voting power of King International Limited ("King International") from 31 December 2024. Mr. Yang Shih-Hsi was therefore deemed to have interest in the 169,730,196 shares of the Company as held by King International.
4. The interests that Yang Shih-An and Mr. Yang Shih-Hsi had in the 169,730,196 shares were of the same block of shares.

Save as disclosed above, so far as is known to the Company, as at 30 June 2025, no other person (not being a Director or chief executive of the Company) had any interests or short positions in shares or underlying shares of the Company which would fall to be disclosed to the Company and the Hong Kong Stock Exchange, under the provisions of Divisions 2 and 3 of Part XV of the SFO or which were recorded in the register required to be kept by the Company under Section 336 of the SFO.

附註：

1. Billion Power為台灣味丹的全資附屬公司，故台灣味丹被視為擁有該等由Billion Power所持有之512,082,512股股份之權益。
2. 楊世安先生有權行使或控制行使King International Limited (「King International」) 超過三分之一的表決權。楊世安先生因而被視為於King International持有之169,730,196股本公司股份中擁有權益。
3. 楊世熙先生有權行使或控制行使King International Limited (「King International」) 超過三分之一的表決權。楊世熙先生因而被視為於King International持有之169,730,196股本公司股份中擁有權益。
4. 楊世安先生及楊世熙先生所擁有之169,730,196股股份權益乃關於同一批股份。

除上文所披露者外，據本公司所知，於二零二五年六月三十日，概無其他人士（並非本公司董事或最高行政人員）於本公司之股份或相關股份中擁有根據證券及期貨條例第XV部第2及第3分部之條文須向本公司及香港聯交所披露之任何權益或淡倉，或須列入本公司根據證券及期貨條例第336條須存置之登記冊之任何權益或淡倉。

COMPLIANCE WITH MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has made specific enquiries of all Directors to confirm that they have complied with the Model Code for Securities Transactions by Directors of Listed Issuers as set out in Appendix C3 of the Listing Rules of the Hong Kong Stock Exchange during the reporting period up to 30 June 2025.

COMPLIANCE WITH APPENDIX C1 OF THE LISTING RULES OF THE HONG KONG STOCK EXCHANGE

The Company has complied with the provisions of the Corporate Governance Code ("CG Code") set out in Appendix C1 of the Listing Rules of the Hong Kong Stock Exchange during the reporting period up to 30 June 2025, save and except for the below code provision.

In respect of code provision F.2.2 of the CG Code, the chairman of the board should attend the annual general meeting. Mr. YANG, Tou-Hsiung, the Chairman of the Board could not attend the annual general meeting of the Company held on 27 May 2025 due to business commitments.

EMPLOYEE INFORMATION

As at 30 June 2025, the Group had a total of 3,947 employees, 3,752 of whom were employed by subsidiaries in Vietnam, 170 by subsidiaries in the PRC, 15 by the Taiwan Branch and 10 by the Cambodia Branch.

The Group remunerates its employees based on their work performance, professional experiences and prevailing industry practices and related policies and packages are reviewed periodically by the management. Apart from pension funds, discretionary bonuses and share options are awarded to certain employees according to their respective individual performance assessment.

遵守董事進行證券交易的標準守則

經本公司具體查詢所有董事後確認，彼等於截至二零二五年六月三十日止之報告期內一直遵守香港聯交所上市規則附錄C3所載《上市發行人董事進行證券交易的標準守則》。

遵守香港聯交所上市規則附錄C1

截至二零二五年六月三十日止報告期內，本公司一直遵守香港聯交所上市規則附錄C1所載《企業管治守則》之條文（以下守則條文除外）。

就《企業管治守則》之守則條文F.2.2條，董事會主席應出席股東周年大會。董事會主席楊頭雄先生，因業務關係未能出席本公司於二零二五年五月二十七日舉行之股東周年大會。

僱員資料

截至二零二五年六月三十日，本集團僱有員工合共3,947名，包括受僱於味丹越南附屬公司的3,752名僱員、味丹中國各附屬公司的170名僱員、台灣分公司的15名僱員及柬埔寨分公司的10名僱員。

本集團僱員之薪酬乃按工作表現、專業資歷及普遍行業慣例釐訂。管理層會定期檢討本集團僱員之薪酬政策及待遇。除退休金外，本集團亦按照若干僱員各自的個別表現評估向彼等酌情發放花紅及購股權。

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AUDIT COMMITTEE

The Audit Committee has reviewed with the management the accounting principles and practices adopted by the Group and discussed internal controls and financial reporting matters including the review of the unaudited interim condensed consolidated financial information for the six months ended 30 June 2025. The Audit Committee comprises the four Independent Non-executive Directors of the Company since 22 October 2018.

The unaudited interim condensed consolidated financial information for the six months ended 30 June 2025 have been reviewed by the Group's auditor, PricewaterhouseCoopers, in accordance with Hong Kong Standard on Review Engagements 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Hong Kong Institute of Certified Public Accountants. The Audit Committee has reviewed the interim results for the six months ended 30 June 2025.

INTERIM DIVIDEND

The Board has resolved to declare an interim dividend for the six months ended 30 June 2025 of 0.300 US cents per share. The interim dividend will be paid on 13 October 2025 in HK dollar to shareholders whose names appear on the register of members of the Company on 25 September 2025. The HK\$ equivalent of the interim dividend is 2.3337 HK cents per share, which is based on the exchange rate of US\$ against HK\$ at US\$1.00 to HK\$7.779 as quoted by The Hong Kong Association of Banks on 26 August 2025.

CLOSURE OF REGISTER OF MEMBERS

The register of members of the Company will be closed from Monday, 22 September 2025 to Thursday, 25 September 2025 (both days inclusive), during such period no transfer of the Company's shares will be registered. The record date will be Thursday, 25 September 2025. In order to be eligible to receive the interim dividend for the six months ended 30 June 2025, unregistered holders of the Company's shares must lodge all transfer documents accompanied by the relevant share certificates with the Company's branch share registrar in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, no later than 4:30 p.m. on Friday, 19 September 2025.

審計委員會

審計委員會已聯同管理層審閱本集團採納之會計原則和慣例，並已討論內部監控和財務申報事宜，包括審閱截至二零二五年六月三十日止六個月之未經審核中期簡明綜合財務資料。自二零一八年十月二十二日起，審計委員會之成員包括本公司四位獨立非執行董事。

截至二零二五年六月三十日止六個月的未經審核簡明中期合併財務資料已經由本集團核數師羅兵咸永道會計師事務所根據香港會計師公會頒佈的《香港審閱準則》第2410號「由實體的獨立核數師執行中期財務資料審閱」進行審閱。審核委員會已審閱截至二零二五年六月三十日止六個月的中期業績。

中期股息

董事會決議宣派截至二零二五年六月三十日止六個月之中期股息每股0.300美仙。中期股息將於二零二五年十月十三日以港元支付予於二零二五年九月二十五日名列本公司股東名冊的股東。中期股息將按香港銀行公會於二零二五年八月二十六日所報之美元兌港元匯率1.00美元兌7.779港元換算，即每股2.3337港仙。

暫停辦理股份過戶登記

本公司將於二零二五年九月二十二日（星期一）至二零二五年九月二十五日（星期四）（包括首尾兩天）暫停辦理股份過戶登記手續，期間概不會辦理本公司股份過戶。記錄日期將為二零二五年九月二十五日（星期四）。為符合資格收取截至二零二五年六月三十日止六個月之中期股息，尚未登記的本公司股份持有人須不遲於二零二五年九月十九日（星期五）下午四時三十分將所有過戶文件連同有關股票送達本公司香港股份過戶登記分處卓佳證券登記有限公司，地址為香港夏慤道16號遠東金融中心17樓。